

DCNA Together – Making a Difference in DC

May 2018



Negotiations Update:

DBH and Comp 13

DCNA is commencing a campaign against the Mayor. The Mayor has only offered a 3% raise in FY 2018, 2% in FY2019 and 3% in FY2020. The Mayor and the unions representing thousands of workers in Compensations Units 1 and 2 agreed upon the following annual salary raises: 3% in FY 2018; 2% in FY2019; 3% in FY2020; and 3.5% in FY2021. We have asked why the District will not provide DCNA with the 3.5% offer and it has not provided us with an adequate reason. Noteworthy is the fact that some of these union employees work side by side with registered nurses in the Department of Behavioral Health, Child & Family Services Agency, Department on Disabilities, Department of Health and other DC Government agencies.

Additionally, in a time that the District has received a surplus of millions of dollars, the Mayor's refusal to provide the nurses with adequate raises of at least 3% annually is disappointing. Accordingly, we are going to Arbitration.

Howard University/Howard University Hospital

On April 2, 2018, Howard University/Howard University Hospital sent notification to DCNA of its desire to negotiate over the terms and conditions of the collective bargaining agreement. The agreement is set to expire on June 30, 2018. The parties have nearly reached agreement on the groundrules utilized in the bargaining process and expect to commence bargaining during the week of June 18. DCNA will be scheduling a union meeting in the very near future.

DCNA Endorses Mr. Ben Jealous and Mr. Marc Elrich for Maryland Races



The District of Columbia Nurses Association (DCNA) announced today its endorsements of Mr. Ben Jealous for Governor of the State of Maryland (photo at left) and Mr. Marc Elrich for Montgomery County Executive (photo at right).



Edward J. Smith, Esq., Executive Director, DCNA, stated that “Mr. Jealous and Mr. Elrich have demonstrated a deep understanding of issues that affect nurses and health care professionals working in the DMV. Both candidates support Medicare for All, mandatory nurse-patient staffing ratios and legislation designed to combat workplace violence in our hospitals.”

Smith further advised that each candidate expressed commitment to ensuring that our elderly and our poor are not left behind while this region continues to grow.

DCNA’s decision to endorse candidates in Maryland is unprecedented. DCNA believes that issues affecting nurses, health care professionals and residents in Maryland are similar to those affecting District of Columbia workers and residents. Additionally, a majority of DCNA’s members live in Maryland. DCNA has also endorsed Marlin Jenkins, Gabriel Acevero and Walakewon Blegay for Maryland State Delegate positions. Please see the attached list of the Metropolitan Washington Council Labor Council endorsements.

DC and Maryland Primary Information

DC Voting - The Early Voting period is June 4 - 15, 2018. Early voting hours are 8:30 am-7:00 pm. Early Voting is available at One Judiciary Square from June 4-15, 2018. All other locations are open from June 8-15, 2018. Election Day is June 19, 2018 between 7am to 8:30pm. More information can be found at <https://www.dcboe.org/FAQS/Election-Day>.

Maryland Voting – The Early Voting period is June 14 - 21, 2018. Early voting hours are 10 am-8:00 pm. Election Day is June 26, 2018 between 7am to 8:00pm. More information can be found at <https://elections.maryland.gov/>

DC Board of Nursing Extends Licensure Application to July 31, 2018

The DC Board of Nursing has sent the following notice regarding RN/APRN license renewal:

Please be informed that due to technical difficulties there continues to be a delay in updating the Nursys.com site (for verifying renewals). Another email will be sent to you once it has been updated.

We have experienced an extremely large volume of emails, calls and walk-ins. Please continue to be patient with staff response.

Please be reminded that the date of RN/APRN **licensure expiration has been extended to July 31, 2018.**

We sincerely apologize for the inconvenience.

Regards,
Board of Nursing
Health Regulation and Licensing Administration

Nurse Week Events



DCNA RNs working at the District of Columbia Health Care Finance Agency celebrated Nurses Week with a lovely lunch.

On May 8th, DCNA held its annual Nurse Week event at Camelot by Martin's and had a paint night. Over 120 nurses and health care professionals enjoyed light food, drinks and painting. For a look at more photos, go to www.facebook.com/DCNursesAssociation.



Upcoming Events

Executive Director Edward Smith hosts "Your Rights at Work," Every Thursday from 2-3pm on WPFW, FM89.3 or www.wpfwfm.org. If you miss the live show – or want to hear a past show – Your Rights At Work is now available as a podcast! Just search for Your Rights At Work on iTunes or wherever you get your podcasts; subscribe and you'll get our shows right on your phone.

Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 5100 Wisconsin Avenue, NW, Suite 306, Washington, DC 20016. Telephone – (202) 244-2705