



DCNA/GWUH Nurses & UHS Contract Negotiations Bargaining Bulletin #13

May 24, 2026

DCNA and UHS met at the bargaining table on May 20 & 21. **Yet again, UHS failed to make any proposal on wages, benefits and other compensation.**

DCNA proposed five dates for negotiations in July and UHS & GWUH representatives couldn't come to any. They have 2 law firms representing the multibillion dollar corporation and they have only one unit director from the hospital in the bargaining team. Nurses' schedules came out May 17th and they are difficult to change with current staffing holes to allow nurses to attend bargaining. UHS did not attempt to compromise on this issue to add more dates in July.

The UHS bargaining team only has one nurse representative and a GWUH unit director - this team cannot properly represent the over 600 nurses at GWUH. Our frontline team of nurses know and want what is best for nurses and our patients!

- **UHS proposes to change per diem workers to work 1 shift/ week** - a change from the grandfathered contracts and current hospital policy, DNCA wants to allow per diem RNs to maintain the policy of not having to work every week.
- **DCNA continues to reject a UHS proposal to deny any PTO requests from November 15 - January - each year.** It is hard enough to get leave as it is.
- **DCNA proposes no changes in your shift hours or day/night/rotating schedule** (unless you apply for another position). UHS wants the right to change your schedule any time.

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- DCNA wants to make sure you and your union representative are on paid time during grievance meetings. UHS does not want to pay you if you file a grievance when management violates your contractual rights and a meeting scheduled on your non-work time.
- DCNA will not give up contract language that would require a lessee or new owner in case of a sale of a part of all of the hospital to continue to take on the obligations of the union contract.

**We want to thank the 9
nurses that came to
bargaining, representing
the ICU, L&D, ED, and PAT!**



Our next bargaining sessions are June 16 & 17, July 15, and August 12 & 13!

If you want your voice to be heard at the bargaining table and want to negotiate wages, benefits and working conditions, please contact Edward Smith, DCNA Executive Director (esmith@dcna.org) to volunteer to be on our bargaining team and attend future negotiating sessions.

<http://www.gwuhnurses.com>

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