

DCNA Together – Making a Difference in DC

April 2019



Negotiations Update

Compensation Unit 13 and Department of Behavioral Health

The compensation agreement for Compensation Unit 13 is approved, without the necessity of DC Council action, effective May 6, 2019. In addition, the agreement for the Department of Behavioral Health will also be approved without DC Council action on May 10th. On March 25, 2019, DCNA's Compensation Unit 13 (Comp 13) and Department of Behavioral Health leadership sent a letter to DC Mayor Bowser demanding that their contracts be forwarded to the DC Council before the April 2, 2019 Legislative meeting. As noted in the letter, DCNA declared impasse in May of 2018 and commenced arbitration on the remaining articles in September 2018. The arbitration was settled in December and since then, DCNA unit members in both Comp 13 and DBH have been waiting patiently for the Mayor to submit the contracts to the DC Council, as required by law. In response to DCNA's pressure, the Mayor did indeed submit the contracts to the DC Council on April 2nd.

Howard University President Executes DCNA/HU-HUH Contract

DCNA has learned that Howard University/Howard University Hospital has provided pay raises in accordance with our contract and sent payment to our members, retroactive to July 1, 2018. DCNA has sent the contract to the printer and we expect to have books ready for distribution to members within a week.

DCNA Maintains Fight for Quality Healthcare East of the River



On April 27th, DCNA, joined by coalition organizations, sponsored a Town Hall meeting at United Medical Center to discuss health care options for DC Ward 7 & 8 residents. Attendees expressed frustration with the District's failure to educate the community and discuss the plans for the new hospital in public. DCNA member, Ms. Toyin Ajayi, RN, BSN (photo at right, on far left in the photo), attended the meeting as a panelist to discuss nurses' concerns about care delivered to residents of Wards 7 & 8. She remarked that "UMC nurses have provided care to patients in Ward 7 and 8 for over 40 years and we know of the chronic medical needs

of this community. There is a high incidence of diseases such as Diabetes, Hypertension, Kidney Disease and Cancer. We care for the highest risk and vulnerable populations requiring community based support systems. The community deserves a full service hospital and we the nurses would like to have participation in the planning. The city is proceeding with negotiations and not providing any level of transparency to the hospital staff or community partners."



DCNA and 1199SEIU also sent Mayor Bowser a letter reminding her to comply with legislation designed to ensure that current UMC employees will have the right for union representation once the new hospital is built. Finally, just recently DC Councilmember Vincent Gray has proposed to repeal the East End Hospital legislation requiring that the agreement between the Mayor and the operator of the new East End Hospital must also provide that Howard University has an affiliation agreement to allow training of doctors at the hospital, the hospital offer UMC employees jobs and that the new hospital must remain neutral in any union organizing efforts for employees. Please go www.dena.org to review the letter to the Mayor and a press release on the latest legislation.

The DC Health Justice Coalition has started a facebook page and DCNA asks our members to like, share and provide comments on the page (https://www.facebook.com/dchj_coalition). There is also a twitter account - [@DCHealthJustice](https://twitter.com/DCHealthJustice).



DCNA Supports Full Funding for DC Public Schools

On April 25th, DCNA attended a rally across the street from the Mayor’s office and the DC Council to fight against the Mayor’s proposed cuts to the DC School budget, including draconian cuts to several schools in Wards 7 & 8. Ms. Elizabeth Davis, President, Washington Teachers’ Union, Local 6, remarked that the Mayor has proposed cuts of millions of dollars in Wards 7 & 8. Joined by students of Duke Ellington School for the Arts, other labor and communication organizations, DCNA school nurses made sure our voices were heard. DCNA supports fully funded public schools throughout the District and we support fully funded nursing jobs at the schools.

DCNA Leaders Attend NNU Lobby Day



Upcoming Events

DCNA Board of Directors’ & E&GW Cabinet Meeting, 5100 Wisconsin Avenue, NW, Suite 306, Washington, DC 20016, Tuesday, May 21st, commencing at 5:30 pm. These meetings are open to all DCNA members. If you plan on attending, please contact Ms. Vickie Spence at vspence@dcna.org.

13th Annual Labor Night at the Nationals Park, Saturday, June 22, 2019 at 7:25 pm. This year's baseball game will be against the Atlanta Braves. Tickets are \$16 per person with a portion of the proceeds going to the Community Services Agency, AFL-CIO. DCNA will purchase 50 tickets in a single transaction so we may have our name displayed on the billboard. Please contact Ms. Vickie Spence at Vspence@dcna.org by close of business on Friday, May 24, 2019 if you would like to purchase tickets through DCNA. Be sure to include your name, email address, phone number and number of tickets requested. Children two (2) and under do not require a ticket. Tickets are non-refundable.



Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 5100 Wisconsin Avenue, NW, Suite 306, Washington, DC 20016. Telephone – (202) 244-2705