

# DCNA Together – Making a Difference in DC

August 2021



## Negotiations Updates

### Howard University/Howard University Hospital

DCNA and HUH continue to meet and bargain over the successor collective bargaining agreement for approximately 400 nurses and licensed health care professionals. The parties have discussed numerous working conditions issues and have reached agreements to ensure the continuing recognition of DCNA as the

exclusive bargaining representative through the duration of the contract, representation on hospital committees, and maintenance of grievance procedures, to name a few.

DCNA anticipates that the parties will address compensation matters beginning in mid-September. The parties have agreed to further extend the contract through October 22, 2021, to allow parties the time to have full discussions on all open proposals.



**Eileen Shaw, Chair,  
DCNA/HU-HUH**

## DC Government Issues Mandate on COVID 19 Vaccinations

On August 10, 2021, the Mayor issued the Mayor Order 2021-099 which is effective after September 18th, that requires all employees to be vaccinated unless you fall under three categories: (1) Religious Exemption; (2) Medical Exemption and (3) those who agree to be tested weekly for COVID-19. The policy also states that Employees shall be granted administrative leave, without loss of pay, accrued leave, service, or performance rating, as needed to receive a COVID-19 vaccine and may use accrued sick leave to recover from any side effects of the vaccine. District of Columbia Human Resources will implement standards for the weekly testing. On August 17, 2021, the Department of Health (DC Health) issued a letter requiring a COVID-19 vaccine requirement for all licensed, certified, and registered health professionals and all unlicensed healthcare workers in the District of Columbia. All health care workers must fulfill the requirement to receive at least one dose of a COVID-19 mRNA vaccine (Moderna or Pfizer) or the single dose Johnson & Johnson vaccine no later than September 30, 2021. Failure to meet this requirement can result in disciplinary action including suspension and revocation of a health care professional's license, certification, or registration.

On August 18, 2021, DCNA requested impact bargaining over the implementation of Mayor's Order 2021-099. Please remember to fill out the DCNA Vaccination survey that was sent to you on August 20<sup>th</sup>. The survey will direct DCNA on how to respond to the DC Health vaccination requirement.

## Organizing Updates



The life blood of a union is its members. DCNA remains committed to representing all nurses in DC and we welcome inquiries about the advantages of a union from nurses and licensed health care professionals who may not have union protection. We are also making sure that employees in our union facilities sign their membership forms and pay membership dues. If you know of any colleagues working in non-union hospitals or facilities that may be interested in joining DCNA, please contact Thomas Raymond at [traymond@dcna.org](mailto:traymond@dcna.org).

## DCNA Needy Nurses Fund

Did you know that DCNA has a fund specifically set up to help members in need of financial assistance? For well over a decade, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Veronica Burnett at [vburnett@dcna.org](mailto:vburnett@dcna.org).

## Upcoming Events

**DCNA Board and Cabinet Meetings, Tuesday, September 21, 2021, 5:30pm, via Zoom.** These meetings are open to all members. Should you wish to join the meeting, please contact Ms. Vickie Spence ([vspence@dcna.org](mailto:vspence@dcna.org)), no later than September 14<sup>th</sup> to confirm attendance. These meetings will be conducted virtually, via Zoom.

### DCNA Annual Meeting and Elections

DCNA has scheduled our Annual meeting for December 2, 2021. The meeting will be remote, via Zoom. We will have a DJ, photos, food, a continuing education and other fun planned. Elections will be conducted on-line. **Please make sure you update your contact information. Send DCNA your personal email and your home address to ensure you receive election information and a ballot. Send your contact information to Ms. Veronica Burnett at [vburnett@dcna.org](mailto:vburnett@dcna.org).**

*Please visit DCNA on our website at [www.dcna.org](http://www.dcna.org) or on Facebook at [www.facebook.com/DCNursesAssociation](https://www.facebook.com/DCNursesAssociation).*

*For Assignment Despite Objection and Grievance forms, visit [www.dcna.org](http://www.dcna.org).*

*DCNA is located at 1220 12<sup>th</sup> Street, SE, Suite G10, Washington, DC 20003. Telephone – (202) 244-2705*

