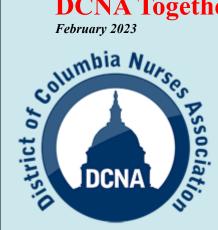# DCNA Together – Making a Difference in DC

February 2023

GWU Hospital/Universal Health Services RNs Seek Union with DCNA

On February 10th, registered nurses of The George Washington University Hospital (a subsidiary of UHS) announced their intent to form a union represented by DCNA. Quality patient care and nurse retention are at the forefront of this decision.

Nurse leaders stated:

We are driven by a desire to provide the safest, most compassionate and most patient-centered care possible. Unfortunately, repeated attempts to work personally and directly with hospital leadership have failed to yield lasting systemic improvements. The George Washington University Hospital is one of the prominent hospitals serving the DC community. We want to ensure that the hospital is a proper steward of the trust placed in them by the community, and treats patients with the dignity they deserve and staff with the respect we have earned.

Organizing with DCNA is the best way to achieve these goals, and we hope hospital administration will welcome this union as an opportunity to form a more constructive partnership with staff. This collaboration will lead to safer patient care by ensuring adequate staffing, in providing training programs, developing consistent policies, and increasing nurse retention.

We take our responsibility to our patients and their families seriously, and view unionizing as a community service that will better enable us to provide high-quality care to those we serve. We believe that great progress can be made by all of us working together as a team.

Please go to Instagram @gwuh nurses and www.Dcna.org for more information. If you are willing to volunteer your time to support this organizing campaign, please email Tom Raymond at thomasraymond844@gmail.com.

Children's National Hospital Nurses Prepare for Negotiations

We are still accepting responses to the contract survey. Please go to www.dcna.org to submit your responses and your concerns. The contract expires on June 30, 2023, and we have scheduled our first bargaining session for March 27th.. CNH members need to contact us to show their support to fight for a fair and equitable contract for all nurses.

District of Columbia Government Nurses Finally Receive Raises and Bonus Payments

The District Government, after a delay of 6 months, finally provided retroactive pay raises to nearly 300public sector nurses. In November, DCNA wrote the Mayor demanding payment; she never responded. DCNA received support from DC Council Chairman Phil Mendelson, who pressured the City Administer to implement the raise. Further, members contacted the office of the Mayor again demanding that the pay be made. Finally, DCNA filed a grievance and sought arbitration over the matter. Shortly after the arbitrators contacted DCNA and the Government, the District finally processed the payment. The mean retroactive payment was approximately $ 8000.00.

Don't Forget our Members Who Need Help

Did you know that DCNA has a fund specifically set up to help members in need of financial assistance? Since the early 2000s, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Veronica Burnett at vburnett@dcna.org.

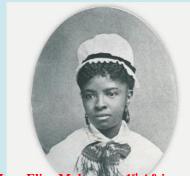# DCNA Nurses Attend Night with Labor and Black Nurses Luncheon

Upcoming Events

DCNA Board and Cabinet Meetings, Tuesday, March 21, 2023, 5:30pm, in-person, 1220 12th Street, SE, Suite G10, Washington, DC 20003. These meetings are open to all members. Should you wish to join the meeting, please contact Ms. Vickie Spence (vspence@dcna.org), no later than March 14th to confirm attendance.

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Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 1220 12th Street, SE, Suite G10, Washington, DC 20003. Telephone – (202) 244-2705

Mary Eliza Mahoney – 1st African American licensed nurse