

DCNA Together – Making a Difference in DC

February 2024



DCNA Continues Preparations for Contract Negotiations at Howard University/Howard University Hospital and the Department of Behavioral Health

DCNA/HU-HUH leadership is actively recruiting members to take on leadership roles in preparation of negotiating a successor collective bargaining agreement. DCNA has begun distribution of contract surveys to our members and is seeking volunteers to serve as members of the negotiations team, unit representatives and other roles. We have already received over 150 completed surveys. We will

analyze responses to help determine the issues most important to our members and create proposals addressing member concerns.

The current collective bargaining agreement expires on June 30, 2024. DCNA will, in accordance with the collective bargaining agreement, provide notice to management in early April of our demand to negotiate a successor agreement.

If you are a member at HU-HUH and have not received a contract survey, please contact Tom Raymond at traymond@dcna.org or (410) 844-1447.

DCNA/DBH leadership is also preparing for upcoming contract negotiations with the District Government. You can find the contract survey at

https://url.emailprotection.link/?b2gtEjVP1JULMjHMum_jxvEnMmjKkhdQc7YTDMwZYnkPaVSzf6dhKR2pHP39hW2dKrCIHCSmo3bs8MxP-cGojv-WcNwILlI70V5O7Ksb4vFaWDEauFDZyeME0rNhFeBI2zKR7dtbeaBEKHvOiwDQOyKmbgxYY7ti9a4uA64ccVRBTK4Z1I2Ex3myA3Adg_sCaQn9t65jlrji7FBF2mfFndg~~. Contact Nancy Boyd at Nancy.f.pearsall@gmail.com or 302-893-3111 with any questions. The current collective bargaining agreement expires on September 30, 2024.

DCNA Nurses Attend the 44th Annual Black Nurses Luncheon

On March 2d, nurses from DCNA and all across the DC metro area attended the 44th Annual Black Nurses Luncheon. The topic addressed was Burnout: Implications for Nursing Practice and Why it Matters.

Ms. Kimberly Greenwood, Membership Chair of The Black Nurses Association of the Greater Washington DC Area, Inc. (BNA), was the Mistress of Ceremonies for the event. BNA awarded Ms. Cheryl Durden, one of DCNA's own, as the 2024 Black Nurse of the Year.



Membership and Dues Refunds

All membership applications should be faxed to the DCNA office at 202-362-8286, mailed, or emailed to Veronica Burnett at vburnett@dcna.org. Please include your personal email address and cell phone number. Likewise, if you move, be sure to email Ms. Burnett with your updated mailing address. If you are not receiving emails or physical mail from us, you may email that information to Ms. Burnett so that your profile is update and accurate. Thank you!

DCNA has changed its policy regarding the refunding of dues to individuals who are no longer in the bargaining unit, either through transfer or promotion to a supervisory position or to any other position outside the bargaining unit. The current policy is as follows:

“When a dues paying member is no longer in a bargaining unit position (i.e., transfer, promotion), it is the member’s responsibility to notify the HR/employer and/or DCNA of the change in status. Should the member fail to make such notification DCNA shall not be responsible for remitting a refund of dues dedicated.”

This policy only affects the above described employees. If your position changes and you are no longer included in the bargaining unit, it is your responsibility to contact **DCNA (Veronica Burnett via email at Vburnett@dcna.org) and HR** that you believe you should no longer have your union dues deducted.

DCNA Archives Committee



The DCNA Archives Committee held its most recent meeting on January 30, 2024. The committee’s purpose is to document and store DCNA’s history, for present and future use. The DCNA Archives will be a place to gather firsthand facts, data, and evidence from letters, reports, notes, memos, photographs, and other primary sources. The committee’s Chairperson is DCNA member Mary Jones Bryant. The Committee created the following subcommittees: Community relations; Organizational Relationships/Affiliations; Collective Bargaining History; Legislative History; and DCNA Leadership History.

If you have photos or news articles or any documents you would like to share and have placed in our archives, please contact Ms. Mary Jones Bryant at tal150leo50@hotmail.com.

Upcoming Events

DCNA Board and Cabinet Meetings, Tuesday, March 19, 2024, 5:30pm, in-person, 1220 12th Street, SE, Suite G10, Washington, DC 20003. These meetings are open to all members. Should you wish to join the meeting, please contact Ms. Vickie Spence (vspence@dcna.org), no later than March 12th to confirm attendance.

Save the Date – Nurses’ Week Event – Thursday, May 9th; Bowlero, College Park. DCNA members will receive notice and registration information in the near future. This will be a fun opportunity to show off your new bowling shoes and to enjoy some casual buffet food.

Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 1220 12th Street, SE, Suite G10, Washington, DC 20003. Telephone – (202) 244-2705

Please note: **The DC Board of Nursing has relocated to 2201 Shannon Place, SE, Washington, DC 20020. The phone number is (202) 442-5955; email – doh@dc.gov.**