

DCNA Together – Making a Difference in DC

January 2024

DCNA Elections and Annual Meeting



On December 14, 2023, held its Annual Meeting at Martin's Crosswinds in Greenbelt, Maryland. Darryl Stewart, DNP, AGPCNP-BC and a Member of the DCNA Board of Directors, presented on Confronting Racial and Ethnic Disparities in Healthcare.



Ms. Mary Jones-Bryant, DCNA Board of Directors, took members on a trip through DCNA's past, highlighting accomplishments dating back to our inception on November 10, 1903.



We also celebrated the great work of Ms. Robin Burns, who recently stepped down as President, DCNA/CSS bargaining unit, and Ms. Walakewon Blegay, who served as DCNA Staff Attorney from 2014-2022.

In addition to great music provided by DJ Prince Royal and super food, nurses participated in a Silent Auction to benefit DCNA members in need of assistance. We raised \$492.00. Thank you to all who came out.



Universal Health Services Implements Mass Layoffs at The George Washington University Hospital

Earlier this week, Universal Health Services laid off somewhere between 60 and 100 hospital employees, including several Clinical Supervisors, which DCNA argues are part of the bargaining unit. DCNA/GWUH nurses issued the following statement:

We are deeply saddened to have learned of the elimination of certain positions and subsequent firing and/or demotion of GWUH staff. There have been no announcements from our CEO or CNO and no word on plans. The lack of transparency and the manner of these terminations require response from management but that has not occurred. We continue to get information as time goes on. We encourage you to speak to your colleagues.

We are in the profession of caring and UHS has demonstrated that they are not. **Our patients and staff deserve better.**

NBC News 4, WTOP, Washington Business Journal and DC News all covered the story.

DCNA Elections 2023

The membership voted and the results are in. DCNA Board of Directors: Nancy Boyd, Eileen Shaw and Michele Jones were re-elected to two year terms as Vice President, Treasurer and At-Large (Division of Licensed Professional Care Providers, respectively. Mary Jones-Bryant and Maria Velasquez were elected to serve at At-Large members. Economic & General Welfare Cabinet: Flavia Etoundi, Dawn Kelley and Maria Velasquez were elected to serve in At-Large positions. This is Ms. Etoundi's first elected position with DCNA. Congratulations to all elected and a big thank you to all who ran for offices and to the members who voted.

DCNA Commences Preparations for Contract Negotiations at Howard University/Howard University Hospital and the Department of Behavioral Health

How quickly a few years go by. DCNA/HU-HUH leadership is actively recruiting members to take on leadership roles in preparation of negotiating a successor collective bargaining agreement. DCNA has begun distribution of contract surveys to our members and is seeking volunteers to serve as members of the negotiations team, unit representatives and other roles. The current collective bargaining agreement expires on June 30, 2024.

If you are a member at HU-HUH and have not received a contract survey, please contact Tom Raymond at traymond@dcna.org or (410) 844-1447.

DCNA/DBH leadership is also preparing for upcoming contract negotiations with the District Government. You can find the contract survey at https://url.emailprotection.link/?b2gtEjVPIJULMjHMum_jxvEnMmjKkhdQc7YTDMwZYnkPaVSzf6dhKR2pHP39hW2dKrCIHCSmo3bs8MxP-cGojv-WcNwILlI70V5O7Ksb4vFaWDEauFDZyeME0rNhFeBI2zKR7dtbeaBEKHvOiwDQOyKmbgxYY7ti9a4uA64ccVRBTK4Z1I2Ex3myA3Adg_sCaQn9t65jlrji7FBF2mfFndg~~. The deadline to complete the survey is Friday, February 16, 2024. Contact Nancy Boyd at Nancy.f.pearsall@gmail.com or 302-893-3111 with any questions. The current collective bargaining agreement expires on September 30, 2024.

DCNA Helps a Family in Need During the Holidays



As part of the Metropolitan Labor Council, AFL-CIO, Community Services Agency, each year DCNA helps a union family experiencing financial struggles. This past December, we gathered and gave presents and gift cards to a lovely family. Additionally, since the early 2000s, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Veronica Burnett at vburnett@dcna.org.

Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

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