

DCNA Together – Making a Difference in DC

June, 2021



Negotiations Updates

United Medical Center

On June 29th, the DC Council unanimously approved the United Medical Center Collective Bargaining Agreement. The CBA was placed on the DC Council legislative as emergency legislation which requires 9 votes for passage but we surpassed the 9-vote threshold. The highlights of the contract are the following: (1) 15% in raises between 2019 to 2023 for full and part-time nurses; (2) \$4 hourly for preceptor pay; (3) \$4.25 hourly for Charge Nurse pay; Specialty Pay: ICU: \$55.00 per hour, Emergency: \$60.00 per hour: OR/PAC: \$50.00 per

hour: Dialysis: \$50.00 per hour; additional 2\$ for psychiatric nurses; administrative leave for nurses under investigation for disciplinary actions; over two months of severance pay; up to \$2500 in tuition reimbursement; step increase or bonus for obtaining an MSN or BSN degree; up to 5 days of educational leave; and the implementation of a nurse-patient ratio.

Howard University/Howard University Hospital

DCNA and HUH have agreed to extend our contract through August 31st. We have agreed on groundrules that provide for 9 DCNA members to be at all negotiations sessions. Negotiations commence on July 13th and we have scheduled bargaining to occur on two days per week until we reach tentative agreement. We will continue to hold union meetings during negotiations and will provide bargaining updates.

HUH Members Receive COVID-19 Money

In June, DCNA and HUH agreed to provide DCNA members who are currently employed a lump sum payment of \$ 2000.00 for their service and commitment to health care for patients during this pandemic. As you all are aware, DCNA has advocated and pressed management for financial assistance for our members for their commitment and work during the difficult and perilous days and months. We are pleased to work with management to finally show appreciation, in a financial way.

Upcoming Events

DCNA Year of the Nurse Zoom Party – July 16, 2021, 630-830pm. Gifts, dinner and entertainment on Zoom. Open to all DCNA members. Register by contacting Ms. Vickie Spence at vspence@dcna.org by July 7, 2021, 5pm. We will be celebrating your hard work during this pandemic. We will have photos and videos to share. Members who come to the event will have a Grubhub dinner certificate and we will have a DJ, (DJ Prince Royal (www.dcprinceroyal.com)) and a wonderful comedian, Mary Mack (www.marymackcomedy.com). Finally, we will do a little DCNA trivia and you may get a prize if you know the answers.

DCNA Virtual Shop Steward Training– Tuesday, July 27, 2021, 5-7pm. Come and learn the nuts and bolts on representing your coworkers as a Shop Steward. This training is limited to new shop stewards. Please RSVP at wblegay@dcna.org.

DCNA Annual Meeting and Elections

DCNA has scheduled our Annual meeting for December 2, 2021. We hope and plan to have a meeting in person. Discuss location of event and what we plan. Elections will be conducted on-line. **Please make sure you update your contact information. Send DCNA your personal email and your home address to ensure you receive election information and a ballot.** Send your contact information to Ms. Veronica Burnett at vburnett@dcna.org.

Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 1220 12th Street, S, Suite G10, Washington, DC 20003. Telephone – (202) 244-2705

DCNA Needy Nurses Fund

Did you know that DCNA has a fund specifically set up to help members in need of financial assistance? For well over a decade, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Vickie Spence, at vspence@dcna.org.

Have a wonderful and safe 4th of July Celebration!!!

