

# DCNA Together – Making a Difference in DC

May 2023



## GWU Hospital RNs Continue to Organize Despite Employer's Illegal Anti-Union Campaign

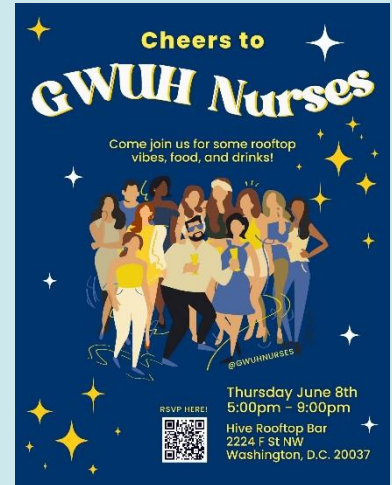
GWU Hospital nurse organizers continue to engage with nurses on a daily basis in their fight to be represented by DCNA in collective bargaining. Their efforts are supported by labor, not just in the DMV, but from nurse unions across the country. In addition, on May 16<sup>th</sup>, DC Council Chairperson, Phil

Mendelson, along with eight of his colleagues sent a letter to GWUH CEO, Ms. Kimberly Russo, requesting that “GWUH/UHS take the following steps to allow employees a free, unencumbered and fair opportunity to exercise their right to vote: 1. Immediately reinstate Mr. Estrellas to his position as a registered nurse; 2. Refrain from illegal conduct that violates employees’ rights to organize; and 3. Hold a fair and free election by secret ballot in a location that is neutral, convenient, and avoids the appearance of dissuading employees from voting, as is their right.” You can view the letter on Instagram - @gwuhnurses.

DCNA filed a petition in mid-March with the National Labor Relations Board seeking a vote on whether nurses employed by The George Washington University Hospital desire to be represented by DCNA. The Employer has taken repeated actions which DCNA alleges intimidate, coerce and retaliate against nurses who support the union. DCNA has filed numerous unfair labor practice charges, which are currently pending before the NLRB. We are awaiting a decision and order which will set the election details, including dates, times and the location.

The nurse organizers have arranged a gathering at the Hive on June 8<sup>th</sup> for nurses (see photo at right).

Please go to Instagram @gwuh nurses and [www.Dcna.org](http://www.Dcna.org) for more information. If you are willing to volunteer your time to support this organizing campaign, please email Tom Raymond at [thomasraymond844@gmail.com](mailto:thomasraymond844@gmail.com).



## Children's National Hospital Nurses Prepare for Negotiations

DCNA and CNH have been bargaining for a new contract since March 27<sup>th</sup>. The parties have met throughout April and May and will resume bargaining on June 5 and June 7. The current agreement is set to expire on June 30, 2023. DCNA and CNH reached tentative agreements to maintain numerous provisions of the contract relating to working conditions. The parties have reached tentative agreements regarding PRN pay, increase to preceptor and ECMO pay, to restrict the assignment of new hires during orientation to charge or team leader duties except in cases of an emergency. Further, there are no givebacks in negotiations – the parties have agreed to maintain insurance benefits with no increase in premium payments; maintain tuition assistance; and maintain \$5 charge pay.

DCNA continues to propose across the board wage increases for every RN for 2023, 2024 and 2025. DCNA proposes to eliminate the maximum base salary rates for current RNs. CNH has made an offer of annual wage increases and has agreed to increases in base salary for all nurses for the first two years of the collective bargaining agreement.

## Membership

All membership applications should be faxed to the DCNA office at 202-362-8285, mailed, or emailed to Veronica Burnett at [vburnett@dcna.org](mailto:vburnett@dcna.org). Please include your personal email address and cell phone number. Likewise, if you move, be sure to email Ms. Burnett with your updated mailing address. If you are not receiving emails or physical mail from us, you may email that information to Ms. Burnett so that your profile is update and accurate. Thank you!

## Don't Forget our Members Who Need Help

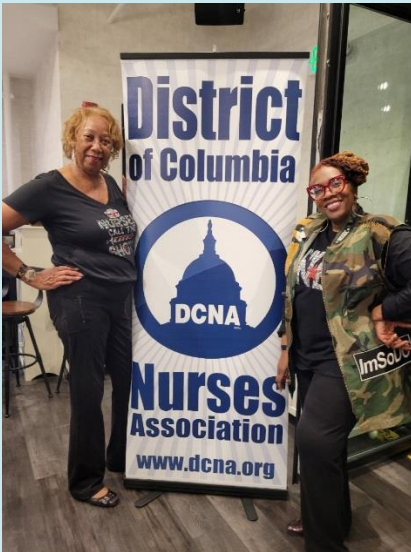
Did you know that DCNA has a fund specifically set up to help members in need of financial assistance? Since the early 2000s, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Veronica Burnett at [vburnett@dcna.org](mailto:vburnett@dcna.org).

## We hope you had a Safe and Happy Memorial Day Holiday



## Nurse Week Events





DCNA Salutes our Members!!!