

DCNA Together – Making a Difference in DC

September/October 2022



Negotiations Update

Howard University/Howard University Hospital

The new contract has been signed by DCNA and the HU President, Dr. Wayne A.I. Frederick. DCNA has sent the contract to the printer and we expect to distribute the contract to all members within the next two weeks. The agreement runs until June 30, 2024.

DCNA and HUH hold historic inaugural Staffing Committee Meeting. Union leaders and management agreed to hold monthly meetings. Management advised that it is working to fully staff the hospital. There are currently 52 vacant bargaining unit positions, with 90 agency nurses currently working. Management's goal is to eliminate agency nurse positions.

The next meeting will be held in late November.

DCNA Endorses Elissa Silverman

The District of Columbia Nurses Association (DCNA) has endorsed Elissa Silverman for the DC Council, At-Large member. Ms. Silverman has served on the DC Council since 2015.

“Councilmember Silverman has been a tireless advocate for working people in the District of Columbia from day one and has consistently been available to discuss issues important to DCNA, including her fearless support of fair and equitable health services East of the River,” stated Edward Smith, Executive Director, DCNA.

Ms. Silverman also co-authored the District's Paid Family Leave law, and as Chair of the Council's Committee on Labor and Workforce

Development, oversees its implementation. The program launched on-time and under budget in the midst of the pandemic. DCNA, an affiliate of the National Nurses United, AFL-CIO, represents over 2,000 registered nurses in the District of Columbia.

Please go to www.elissafordc.com to donate to or volunteer for her campaign. With her support, DCNA has a real shot in 2023 to get Nurse/Patient staffing and School Nurse legislation passed. Let us not miss this opportunity to win.



Don't Forget our Members Who Need Help

Did you know that DCNA has a fund specifically set up to help members in need of financial assistance? For well over a decade, DCNA has provided assistance to nurses and licensed health care workers who have struggled financially. We ask that you help keep this fund maintained. To donate, please contact Ms. Veronica Burnett at vburnett@dcna.org.

Backpay and Raises for DC Government Employees

DCNA has received notice that both the FY2021 raise (3.5%) and the FY2023 (2.5%) for DC Government employees should be reflected in the nurses' pay. The FY2023 raise will be based on the FY2021 rate which includes the raise. The DC Government nurses will receive backpay at the end of November 2022. The backpay will include the FY2021 raise to date and the FY2022 bonus (3.5%). The raises are the following: FY 2021 – 3.5% wage increase, FY 2022 – 3.5% bonus payment, FY 2023 – 2.5% wage increase; FY 2024 – 3% wage increase.

DCNA Members Attend Celebration for Reverend Graylan Hagler



As many of our members know, Rev. Graylan Hagler, Plymouth Congregational United Church of Christ, has stood strong for decades in the battle for social justice. He has marched with DCNA through our strikes at Howard University Hospital and Washington Hospital Center. He marched with us in our fight for health care equity East of the River. His words have lifted us on countless times. On October 22, 2022, DCNA members attended a celebration of his 30 years of service as Pastor at Plymouth Congregational. DCNA knows he will continue to support health care professionals and all workers in our efforts to seek fairness and justice.



DCNA Elections – 2022

Nominations must be postmarked (via mail), emailed (Vspence@dcna.org) or faxed (202-362-8285) by Tuesday, November 8, 2022. DCNA sent out the Notice of Election by regular mail and via email – if you have not received election information, please contact Vickie Spence at vspence@dcna.org. DCNA will again this year conduct the Election on-line. Please make sure you update your contact information. Send DCNA your personal email and your home address to ensure you receive election information and a ballot. Send your contact information to Ms. Veronica Burnett at vburnett@dcna.org.

Upcoming Events

DCNA Board and Cabinet Meetings, Tuesday, November 15, 2022, 5:30pm, via Zoom and in person.

These meetings are open to all members. Should you wish to join the meeting, please contact Ms. Vickie Spence (vspence@dcna.org), no later than November 10th to confirm your attendance.

DCNA Annual Meeting – December 8, 2022 -. Martin's Crosswinds, 7400 Greenway Center Dr, Greenbelt, MD 20770, commencing at 5:30pm. DCNA will provide a year end report and a CE class (The Strategies for Nurse Retention and Resiliency) with food and music, provided by DJ Prince Royal. Registration is due on November 11th.

Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 1220 12th Street, SE, Suite G10, Washington, DC 20003. Telephone – (202) 244-2705