

DCNA Together – Making a Difference in DC

February 2020



Negotiations Updates

United Medical Center

DCNA and UMC exchanged economic proposals in December. DCNA economic proposals include 6% annual increases until 2023, increase in 2nd and 3rd shift premiums, \$7000 in tuition reimbursements, 5 weeks to a maximum of 3 months of severance pay in the event of layoffs, \$4 for charge nurse pay and \$4.75 for preceptor pay, removal of 4 hours minimum for receiving shift differential, 40% of base rate for on-call pay, specialty pay for Emergency Room/PACU and ICU at an additional \$7 an hour, additional 2\$ an hour for the psych unit, an additional \$6 an hour for float pay, \$500 for ANA recognized certifications, step increase and bonuses for employees earning a MSN or BSN and 5 days for full-time and 2 days for part-time nurses for educational leave annually. UMC countered with 3% (for employees with benefits) and 2% (for employees who do not have benefits) annual raises until 2023, \$3500 in tuition reimbursement, increase in 2nd and 3rd shift premiums, specialty pay for emergency room, ICU or AORN certification and psych nurses, 25% of base rate for on-call pay, removal of 4 hours minimum for receiving shift differential, 5 days for full-time and 2 days for part-time nurses for educational leave annually. The next negotiations date is March 11th.

Children's National Hospital

DCNA and Children's Hospital have reached agreement on the groundrules for negotiations. The parties will commence negotiations and exchange initial proposals on March 24th and have agreed to a schedule eight more sessions through May 2020. The contract expires on June 30th and DCNA is optimistic that a new agreement will be reached prior to June 30.

DCNA Demands Health Care Equity East of the River

On February 27th, DCNA member Judy Jenkins, RN, who has worked at United Medical Center for over thirty years, spoke with WUSA Channel 9's Jess Arnold about the working conditions at the hospital. She described the difficulties she and her co-workers face as a result of cuts in services over the past few years and talked about the lack of a trauma center. She stated "I do make an appeal to the city council. I you lived in this community and came to the closest hospital, what would be your expectations?... you want the best treatment. I mean, who wouldn't want that." Ms. Arnold reported that, according to the Metropolitan Police Department, 34% of car crashes resulting in traumatic injury occur in Wards 7 & 8. To view the interview, please go to www.wusa9.com/article/news/health/dc-nurses-new-hospital-east-of-river-wont-solve-problems-united-medical-center/65-805d19b1-d9b6-4a75-b53c-961ba43623.

DCNA President, Katrena Clark, was also interviewed earlier this month on DCTV. Photo at right (Walakewon Blegay, Esq., Staff Attorney DCNA, Ms. Clark and Salim Adofo, Ward 8C Commissioner). She discussed the desert of health care services in DC. DCNA will provide a link when this interview airs.



Economic & General Welfare Cabinet Elects Leaders

Congratulations to Ms. Laverne Plater (DBH), LaKisha Little-Small (CNH) and Jeanine Carter (Comp. Unit 13) on their recent election as Chair, Vice Chair and Secretary (respectively) on the E&GW Cabinet. These women are your leaders in DCNA's collective bargaining arm. DCNA thanks Ms. Eileen Shaw (HUH) for her service as Chair for the past several years. Ms. Carter is pictured at the far left. Ms. Little-Small is pictured at the near left.

DCNA Leader Mary Jones Bryant Attends Medi-Tech Night



The Association of American Medical Colleges hosted Medi-Tech night to introduce DC High School students to career pathways in Science, Technology, Engineering and Math (STEM program). The panel consisted of an Emergency Room Physician, a Pediatric Dentist and Mary Jones Bryant, a Registered Nurse and DCNA Board of Directors member. It was also International Day of Women and Girls in science. All panel members were



females. The moderator and students asked questions about the panelists' professions. One of the goals was to increase diversity in health care professions. There were over 50 students in the audience. DCNA provided give a ways to each student.

Upcoming Events

DC Council Oversight Hearing – United Medical Center, 1350 Pennsylvania Ave., NW, Room 500, Thursday March 5th, commencing at 10:00 am. If you want to join the effort to support health care equity East of the River, please join us at this hearing.

DCNA Board and Economic & General Welfare Cabinet meetings, DCNA, 5100 Wisconsin Avenue, NW, Suite 306, Washington, DC 20016, March 17th, 5:30pm. Board and Cabinet meetings are open to all members. Please advise Ms. Vickie Spence at vspence@dcna.org if you wish to attend.

Labor Relations Training, DCNA, 5100 Wisconsin Avenue, NW, Suite 306, Washington, DC 20016, March 20th, 5pm to 8pm. DCNA will be conducting training on investigating and processing grievances and other representational matters. Please contact Ms. Vickie Spence at vspence@dcna.org or Walakewon Blegay, Esq. at wblegay@dcna.org to register for the training.

Nurse Week Celebration, Saturday, May 9th, Odyssey River Cruise, boarding at 10:30am. DCNA will be sending out an email in the near future for registration. As always, we look forward to this fun event.

Please visit DCNA on our website at www.dcna.org or on Facebook at www.facebook.com/DCNursesAssociation.

For Assignment Despite Objection and Grievance forms, visit www.dcna.org.

DCNA is located at 5100 Wisconsin Avenue, NW, Suite 306, Washington, DC 20016. Telephone – (202) 244-2705