



# DCNA/GWUH Nurses & UHS Contract Negotiations Bargaining Bulletin #10

March 1, 2026

DCNA/GWUH nurses from ER, ICU, L&D, and PAT attended bargaining sessions on February 24th and 25th

## Health & Safety

During bargaining, DCNA and GWU ICU nurse Libby Deal explained the need for more consistent rounding of security throughout the hospital, proposing that an officer be assigned to each floor for continual rounding so staff would feel safer knowing security is close-by and can respond faster than coming from ED. **UHS Corporate Representative Windy Reyes responded that “patients would be happier if nurses responded to your call lights quicker and not congregate around the nursing station”** Offensive, right?

## Our proposal included:

- Installation of screening equipment to detect concealed weapons at all entrances
- Health and Safety committee which will include Union Nurses as members. These meetings will be scheduled with management to address health and safety concerns and issues.
- Require security staff to increase rounding on each floor for immediate availability when needed
- Health and safety hands-on education when needed

The UHS representatives showed more interest in their HCAP scores than installing screening equipment or addressing other staff safety concerns.

**CONTINUED ON BACK**



**Our next bargaining sessions are March 10 & 11, April 14 & 15 and May 20 & 21!**



# DCNA/GWUH Nurses & UHS Contract Negotiations Bargaining Bulletin #10

March 1, 2026

## Safe Harbour

### **DCNA Proposals:**

- Safe Harbour is a method that provides protection when you're given an unsafe patient assignment. You can fill out a Safe Harbour Form (similar to an ADO- assignment despite objection form), which protects your license and protects you from disciplinary action.
- DCNA wants Safe Harbour paperwork to be sent to both the Union and management to ensure proper followup and resolution of current safety issues occurs.

## Technology and Artificial Intelligence

### **DCNA Proposals:**

- Nurses and nurse-led decision making should not be replaced by Artificial Intelligence (AI)
- UHS must notify the Union prior to implementation of new technology that included AI

## Dues & Fees

- **Union dues are the lifeblood of any union.** Unions cannot operate without dues.
- DCNA proposes that member dues be deducted from your paycheck just like most other union contracts. DCNA member dues are currently \$30.16 per pay period (you will not pay any dues until there is a contract in place).

## Union Representatives and Stewards

### **DCNA Countered:**

- Asking for paid time for Union officers/representatives and members for grievance meetings, investigatory meetings, and disciplinary meetings

If you want your voice to be heard at the bargaining table and want to negotiate wages, benefits and working conditions, please contact Edward Smith, DCNA Executive Director ([esmith@dcna.org](mailto:esmith@dcna.org)) to volunteer to be on our bargaining team and attend any one of the future negotiating sessions.



[www.gwuhnurses.com](http://www.gwuhnurses.com)



@GWUHNurses



GWUHNurses@gmail.com