



# DCNA/GWUH Nurses & UHS Contract Negotiations Bargaining Bulletin #14

June 21, 2026

DCNA and UHS met at the bargaining table on June 16 and June 17.

**Yet again, UHS FAILED to make any proposal on wages, benefits and other compensation.**

- UHS proposes to have GWU RNs and DCNA waive our 1st Amendment Constitutional right to use our VOICE to picket over issues like safe staffing, workplace violence and to inform the media of issues relating to staffing and other nursing issues.
- DCNA expects that UHS will not, once again, provide wage increases/bonuses in July and blame it on the union. If UHS wants to provide a wage increase, they can negotiate here and now with your GWUH RN reps.



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- DCNA continues to propose staffing ratios based on those that work and save lives in California and Oregon. UHS once again rejected the proposal and also rejected a proposal to have a staffing committee.
- DCNA continues to propose the installation of screening equipment to detect concealed weapons. In light of the recent shooting in a hospital in Delaware and the recent discovery of a gun in Labor & Delivery, here at GW, we believe this is a reasonable proposal. UHS rejected this proposal without comment.
- DCNA provided a proposal recognizing management rights to direct operations, but we insist upon having the right to negotiate the impact of any changes to policies, including artificial intelligence, subcontracting, and others. Management proposes to allow it to make changes unilaterally without your input.

**Our next bargaining sessions are July 15,  
August 12 & 13 and September 1, 2, 29, and 30!**

If you want your voice to be heard at the bargaining table and want to negotiate wages, benefits and working conditions, please contact Edward Smith, DCNA Executive Director ([esmith@dcna.org](mailto:esmith@dcna.org)) to volunteer to be on our bargaining team and attend future negotiating sessions.

<http://www.gwuhnurses.com>

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