



DCNA/GWUH Nurses & UHS Contract Negotiations Bargaining Bulletin #9

January 16, 2026

DCNA/GWUH nurses from ER, ICU, PAT and 6N attended bargaining sessions on January 12th and 13th to prepare and present proposals and negotiate with management.

Health and Safety

DCNA Proposals:

- Screening equipment to detect concealed weapons at all entrances
- Health and Safety committee comprising of management and union members, which shall concern itself with matters related to a safe and healthy working environment.
- Proposed to have security staff assigned on each floor for immediate availability upon request
- Health and safety hands-on education when needed

In total, DCNA offered a five page proposal and the proposal from UHS was one page. UHS showed little to no interest in installing screening equipment or addressing concerns, with the exception of the health and safety committee where they countered with a proposal for the committee to meet *no more than quarterly*.

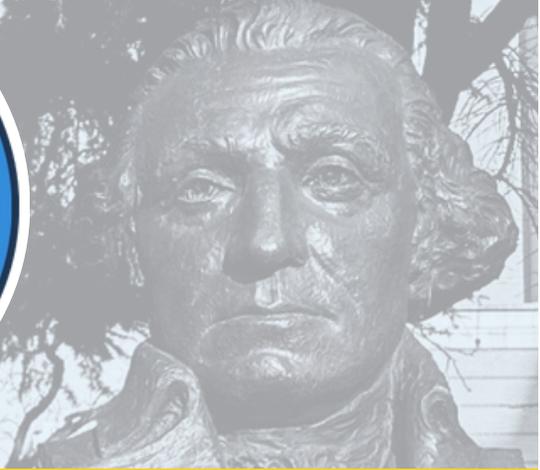
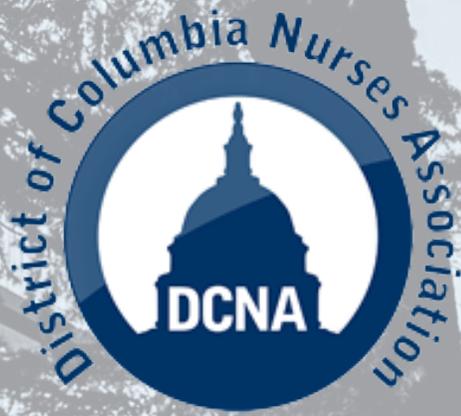
PRN Nurses

DCNA Proposals:

- To increase hourly salary rates of Unit based PRNs from \$50.00 to \$60.00, and for Float Pool PRNs from \$65.00 to \$74.75.
- To increase these rates by 5% in July 2026, July 2027 and July 2028.
- Management will not assign PRN nurses to a shift that is marked unavailable in UKG

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Bargaining Unit Recognition - Parties reached agreement on these roles

Included:

RN Trauma Coordinator (Trauma Services)
RN
RN CT Scan
RN Cardiac Cath
RN Per Diem
RN Trauma Coordinator (ED)
RN Wound Care/Enterostomal
RN Bariatric Coordinator
RN Acute Pain
RN Lactation Consultant
RN Per Diem Float Pool (Critical Care)
RN Per Diem Float Pool (MedSurg)
RN Rapid Response

**Our next bargaining sessions
are Feb 24 & 25!**

Excluded:

Administrator – Women’s Services
Case Manager (RN/LIC)
Clinical Program Supervisor
Clinical Supervisor
Clinical Nurse Educator
Education Coordinator
Lead Clinical Coordinator
LPN/LVN
Nurse Practitioner
Nurse Navigator – Breast Cancer Center
Nurse Navigator – Offsite
RN – Seasonal/Temp
RN Transplant (located at 2131 K St. NW)
RN Radiology
Senior Clinical Coordinator
Supervisor – Operating Room
Transfer Coordinator
Trauma Coordinator (non-RN)
VAD Coordinator

In the event that the Hospital creates new nurse classification(s), it shall meet with the Union, prior to posting the new classification for hire, to discuss the new classification(s) for the bargaining unit and any issues specific to it. The Hospital will provide the Union with the new classification position description.