



May 21, 2022

**Howard University and DCNA Agree on New Contract Covering
Licensed Health Care Professionals**

HU/HUH and the DC Nurses Association reached an agreement that advances patient care and demonstrates the commitment to all nurses, dietitians, pharmacists and social workers to alleviate the staffing crisis.

DCNA and HU/HUH also reached agreement to insure that senior health care professionals will not endure cuts in their overall compensation, thus maintaining continuity of patient care and a recognition of the importance of having experienced health care professionals to continue to care for all patients in our community.

This agreement was reached after a lengthy and contentious 9 month battle in which DCNA took a variety of concerted actions, including petitions demanding that management negotiate a fair contract, an informational picket in January demanding solutions to the staffing crisis and a strike in April. Labor unions, including the Metro Washington Labor Council, community organizations, clergy and HU students supported DCNA's efforts to secure a fair contract.

Edward Smith, Executive Director, DCNA said:

“It was only through the efforts and collective action of our members, with support from the community, that we were able to achieve agreement on a fair and equitable contract that recognizes our hard working healthcare professionals and their commitment to caring for patients who come to HUH for care. I am profoundly proud of our members who have stood strong in solidarity throughout these long months and who, day in and day out, provide care to our patients.”

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