



Howard University Hospital Strike Vote!

Wednesday March 23 and Thursday, March 24, 8AM-9PM, DCNA office at Howard University Hospital 5th Floor (head toward 5 East)
Bargaining team members will be present to answer questions

The DCNA Bargaining Team at Howard University Hospital is recommending that members REJECT HU-HUH's last offer and authorize a STRIKE for a fair contract. Let's tell HU-HUH,

- **No Takeaways.**
- **No Differential Cuts** that will cost DCNA members up to \$4,600 a year as the cost of living continues to rise,
- **STOP Understaffing** that puts patients and nurses at risk,
- **STOP dividing DCNA members.**
- **STOP trying to break our union.**
- **Howard University Hospital UNFAIR to our community, to the patients we serve, to nurses and licensed healthcare professionals.**

HU-HUH has bargained in bad faith. After months of negotiations, Howard University and Adventist Health have implemented an unacceptable offer that takes from healthcare workers even as we continue to care for our patients during the pandemic.

Other DC area hospitals have signed contracts with ***NO TAKEAWAYS***. And despite dangerous staffing shortages that put our patients at risk, management refuses to discuss DCNA's safe staffing proposals. **Management's bad faith bargaining has resulted in DCNA filing unfair labor practice charges against the hospital.**

Together we CAN. Join our Contract Action Network to help win a fair contract - Email Esmith@DCNA.org or text 202-425-8011.

We need a strong turnout and a strong vote.
Voting open to all shifts at the DCNA HUH office, on the 5th floor of the hospital (head toward 5 East) from 8AM-9PM
Two days of voting – Wed. March 23, and Thurs. March 24.
Let Howard University know that DCNA members and our patients deserve dignity and respect.