



March 30, 2022

By electronic mail

Dr. Wayne Frederick
President
Howard University
Office of the President
2400 6th Street, NW
Washington, DC 20059

Ms. Anita Jenkins
CEO
Howard University Hospital
2041 Georgia Avenue, NW
Washington, DC 20060

Re: Notice of Strike, Picketing and Other Concerted Activity by Registered Nurses,
Dietitians, Pharmacists and Social Workers

Dear Dr. Frederick and Ms. Jenkins:

DCNA hereby provides Howard University with notice, in accordance with Section 8g of the National Labor Relations Act, of our intention to strike, picket or take other legal action.

Location of Strike:

The strike will occur at the following location with picketing & Union activity at: Howard University Hospital, 2041 Georgia Avenue, NW, Washington, DC 20060.

Duration of Strike:

The Strike, picketing and other concerted activity will commence at 7:30 a.m. on

Monday, April 11, 2022 and continue until 7:29 a.m. on Tuesday, April 12, 2022.

Notice of Unconditional Return to Work

The District of Columbia Nurses Association/National Nurses United on behalf of all represented employees who engage in the strike activity as provided in this NOTICE, hereby provides notice that all employees who engage in the strike activity, will return to their positions and work at their regularly scheduled hours on Tuesday, April 12, 2022 starting with shifts beginning at 7:30 a.m.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Edward J. Smith", written in a cursive style.

Edward J. Smith, Esq.
Executive Director

cc. Stephen Silvestri, Esq.
FMCS
Ms. Eileen Shaw