

DCNA RESOLUTION (November 16, 2021)

WHEREAS, the DCNA/HU-HUH bargaining has been involved in negotiations for a successor collective bargaining agreement with Howard University/Howard University Hospital (Howard) since July 2021; and

WHEREAS, DCNA and Howard have failed to reach an agreement on the successor agreement, to date; and

WHEREAS, Howard has failed to meet DCNA/HU-HUH's demands for fair and equitable compensation, job security, appropriate staffing to ensure patient safety and consistent work schedules; and

WHEREAS, DCNA/HU-HUH has advocated for their demands through the bargaining process and the Hospital has presented a last, best and final proposal which does not agree to the above referenced demands;

DCNA resolves the following:

- 1. DCNA unconditionally supports the DCNA/HU-HUH bargaining unit in all its contractual demands; and**
- 2. DCNA will provide any and all support necessary to ensure that Howard meets all of the contractual demands of DCNA/HU-HUH.**