



January 2, 2022

By electronic mail

Dr. Wayne Frederick
President
Howard University
Office of the President
2400 6th Street, NW
Washington, DC 20059

Re: District of Columbia Nurses Association
Contract Negotiations

Dear Dr. Frederick:

DCNA hereby provides Howard University with notice, in accordance with Section 8g of the National Labor Relations Act, of our intention to strike, picket or take other legal action. Such action shall commence no earlier than January 13, 2022 at 830am.

Thank you for your attention to this matter.

Sincerely,

Edward J. Smith, Esq.
Executive Director

cc. Stephen Silvestri, Esq.
Jeff Pargament, Esq.
FMCS
Ms. Eileen Shaw